

**SUPPORT STAFF JOB POSTING**

**To:** All IUOE Employees

**Date:** June 18, 2026

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**SUBJECT: JOB POSTING #2026-27**

The Human Resources Office will accept applications up to **Tuesday, June 23, 2026 - Noon** - for the following position:

**INDIGENOUS FOOD SOVEREIGNTY MENTOR – District**

Full-time, temporary, district position, 35 hours per week, effective September 8, 2026 until June 29, 2027. The terms and conditions of the IUOE Collective Agreement shall apply. The rate of pay is pay band 6. The successful candidate will report for work on in-session school days only.

**Job Summary**

The primary duty of the employee is to coach and mentor students and support families in understanding what is needed for success in school and to facilitate better communication between parents/guardians and their schools. The primary focus of this role is to address food security and promote indigenous food sovereignty including building knowledge around food harvesting, processing, and sustainability. A thorough knowledge and understanding of Indigenous culture, history and communities is essential. The successful candidates must be able to relate well with children and families of Indigenous ancestry and, as per Section 42 of the BC Human Rights Code, preference will be given to qualified applicants of Indigenous ancestry.

This position is open to qualified persons with Education Assistant 1 or Education Assistant 2 qualifications. Preference will be given to a person who has Education Assistant 2 qualifications.

**Brief Job Description**

- a) Collaborate with the team at Indigenous Education.
- b) Work in partnership with the Equity Mentor.
- c) Actively engaging students and families with connection to support structures, such as the provision of basic needs.
- d) Develops and supports students connecting with health and wellness, goal setting, and local and culturally relevant resources.
- e) Organize short term training opportunities for students/families on topics such as First Aid, Foodsafe, WHIMS, etc.
- f) Focuses on place based and cultural learnings to support students in their growth.
- g) Facilitate a bimonthly meal preparation or food preservation program for students and families. Partnering with local chefs and community elders.
- h) Develops and promotes shared ownership of the education of local Indigenous students through

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the inter-active involvement of the home, school and community.

- i) Facilitates home-school-community relationships.
- j) Collaborates with the school and community careers programs/supports to facilitate opportunities for students after high school.
- k) Focus on the grade 8-9 transition and help students with success in high school.
- l) Provides information sharing opportunities for parents/guardians/families including promoting and attending school events, evening parent sessions, creating opportunities for school/community collaboration.
- m) Performs other duties as assigned or required.

**Qualifications**

- a) Grade 12 or equivalent and a minimum of one year of relevant college courses or demonstrated successful experience working with Indigenous students.
- b) A thorough understanding and knowledge of local Indigenous history and culture as well as contemporary Indigenous issues are essential; familiarity with the Ts'msyen language would be an asset.
- c) A thorough understanding of the educational issues faced by students and families and a commitment to assist with those issues.
- d) Minimum 3 years' experience working with Indigenous children and families.
- e) Exercises discretion and confidentiality in dealing with all matters pertaining to students and staff.
- f) Transportation for home and community visits.
- g) Ability to maintain individual files, records of supports, and other reports related to the grant.
- h) Check in of program effectiveness and evolution throughout the year.
- i) Willingness to take initiatives with students and families.
- j) Must have possession of an appropriate B.C. driver's license and a vehicle available for carrying out duties pertaining to the position.
- k) Current training in Basic First Aid/CPR or willingness to obtain.
- l) Current Foodsafe certificate or willingness to obtain.
- m) Computer literacy and basic computer skills required.
- n) Must be physically able to carry out the duties of the position.
- o) Must have adequate verbal and written English language skills.
- p) Must be able to communicate clearly, to understand and follow directions and to prioritize tasks.
- q) Good project management, organizational, and inter-personal skills.

**\*\* THE INTERNAL IUOE JOB APPLICATION MUST BE COMPLETED \*\***

**PLEASE POST**